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|  | **Job 2** | **Job 1** | **Job 3** |
| **Job Title** | Business Analyst | Systems Analyst | Project Manager |
| **Duties** | Identify business process requirements  Define operational objectives for a team  Communicate with clients and identify their needs  Act as customer liaison for IT managers, developers, and project stakeholders | Establish best practices in software and database development  Collect end user requirements for current and future projects  Deisgn software requirements  Database Work  Web Design | Drive process and momentum for projects while ensuring project design  Ensure project/program tracking data and documentation are consistently up-to-date and communicate with stakeholders.  Assess and manage project risks  Work hand in hand with project stakeholders  Manage project scope and focus on business objectives  DevelopBusiness Change Management programs to ensure project adoption with measured results. |
| **Location** | Draper, UT | Ogden, UT | Lehi, Utah |
| **Education** | A bachelor's degree; in a science or business field | Non-degreed and 5+ years of Technical experience  BA/BS and 3+ years of Technical experience | Bachelors degree or equivalent work experience required;  MBA is highly desirable |
| **Years Exp** | 3-5 years of professional experience in the role of business analyst or systems analyst | 5+/3+ depending on educations | 5-7 years of experience as a fulltime project manager |
| **Certifications** | Not listed | Not listed | Certification in project management (e.g., Project Management Institutes PMP, scrum) |
| **Salary Info** | Not listed | Inexperienced: $23.32/hr  Average: $35.70/hr  Median: $34.51/hr  Middle Range: $27.65 - $42.67/hr | Not Listed |
| **Job URL** | [Indeed](http://www.indeed.com/viewjob?jk=0f85fae63fb91865&q=Business+Analyst&l=Salt+Lake+City%2C+UT&tk=19lcsptn1agm3c6m) | [Jobs.Utah.Gov](https://jobs.utah.gov/jsp/utahjobs/seeker/search/search.do?keywordsNoLoc=business+analyst&keywordsLoc=&onetClasses=&saveSearch=&page=search&searchType=basic&keywords=&keywordsAndOr=A&locationType=stateWide&actionButton=Search#2217582) | [Glassdoor](http://www.glassdoor.com/job-listing/project-manager-JV_IC1128238_KO0,15_IE1090.htm?jl=1435531481&paoIdKey=MA==) |